

## Te Korowai member selection and appointment process

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Te Korowai is a body of people dedicated to the well-being of the Kaikoura coastal marine area.

The original membership of Te Korowai emerged organically based on trying to get the full span of local stakeholders represented. The Fiordland Guardians Egg model was adopted<sup>1</sup> with national and regional agencies in the white of the egg advising and local interests making up the decision-making yolk.

After 7 years one of the original groups has dropped out and several more have expressed an interest in being around the table. Now that the Strategy has been completed Te Korowai wants to open its membership of its yolk to new nominations. We are open to approaches from agencies at any time that want to come and support us with their expert advice. This is however, ongoing rather than part of the current round of nominations

What we are looking for are skill sets and networks that complement the existing membership. We are looking for wise heads in the yolk rather than representatives of sector interests.

In deciding on new membership for the yolk we have adopted the guidelines established for the Marlborough Sounds, our near neighbours engaged in a parallel voyage of discovery:

- a. *Manageable*. Establishes a manageable group size.
- b. *Transparent*. Results in a group which is selected and appointed via a transparent and fair process. Avoids having to prioritise different groups to be represented, and possible loss of good will.
- c. *Capable and effective*. Ensures Te Korowai has the necessary skills and capability to undertake its tasks. One person may have multiple skill sets.
- d. *Apolitical*. Members of the yolk meet as individuals with specific skills rather than as representatives of any interest group.
- e. *Representative*. Nominations / applications to be on Te Korowai will be called publicly and members either nominated or self-selected.
- f. *Democratic*. Leaving agendas “at the door” will enable consensus decision making.
- g. *Empowered*. Members are not required to seek any approval from outside agencies and are empowered to make decisions within the group.
- h. *Engaged*. Te Korowai members will be expected to consult with key stakeholders on key decisions and for transparent process.

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<sup>1</sup> See Te Korowai Strategy October 2012 for details

## **Te Korowai General Skill Sets**

The following general selection criteria will be used for initial selection of group members:

- a. Have strong networks.
- b. Understand the Kaikoura community's values.
- c. Able to take a systems view of things (understand/manage complex relationships).
- d. Have general legislative understanding.
- e. Be a strong communicator.
- f. Have a general understanding of agency processes, plans, regulations.
- g. Have the time and energy to commit.
- h. Have general knowledge of the concepts of integrated management and eco-system management.
- i. Be knowledgeable about the Kaikoura coastal/marine environment.
- j. Have credibility / mana.
- k. Ability to work collaboratively using "gifts and gains" and leave any personal agendas at the door.
- l. Undertake tasks in their capacity as individuals with specific skills, rather than on behalf of or representing any sector or stakeholder group.

## **Specific Skills**

The Implementation group members will be selected on the following specific skill sets.

- a. Tangata Whenua
- b. Legal and ethics
- c. Science and environmental
- d. Wildlife and marine mammals
- e. Land and sea scape
- f. Fisheries and aquaculture
- g. Community and social
- h. Government and local government
- i. Planning, Policy, decision making and economic
- j. Commercial and tourism
- k. Communication, media and promotion

## **Appointment process**

All nominations must be received by the Te Korowai Secretary no later than 30 November 2012. Group members will become part of the Te Korowai Incorporated Society and governed by the rules set out in its constitution. Te Korowai will consider all nominations at its December 2012 meeting in accordance with its constitution and announce the results once individuals involved have accepted their appointment.

# Te Korowai nomination form

Name of person nominated		Contact details:
Name of person nominating (self nomination is OK)		Contact details:
Networks		
Kaikoura connections		
Systems understanding		
Legislative knowledge		
Communications skills		
Understanding of agency processes		
Can commit to monthly meetings plus further tasks?		
Understanding of integrated management		
Knowledge of Kaikoura and its environment		
Ability to contribute wisdom rather than representation		
Referees (minimum of three)		